

AMCO ENTERPRISE LIMITED

Govt. Approved Recruiting Licence No. RL- 1537
An ISO 9001: 2015 (QMS) Certified Company



WELCOME TO



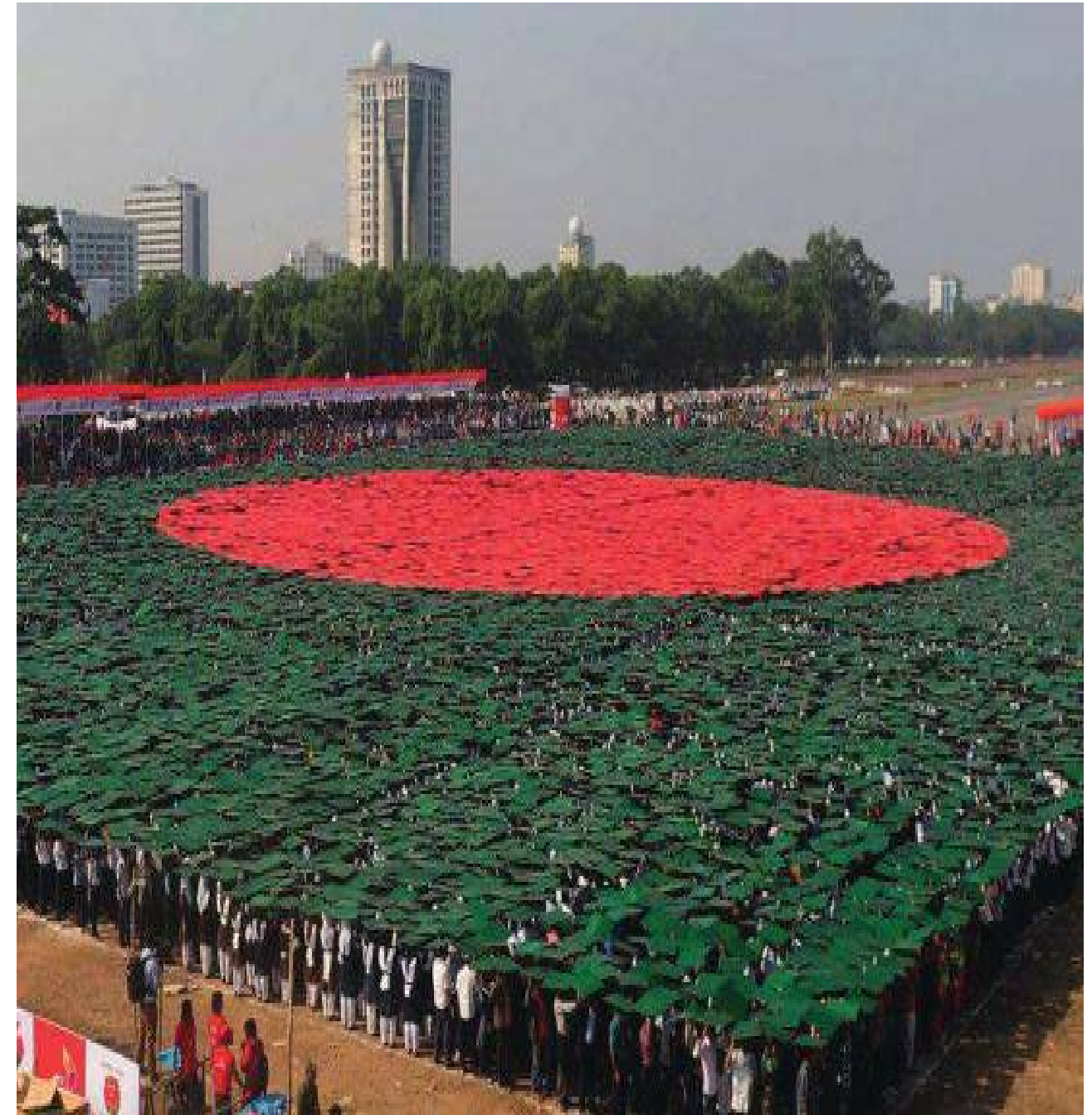
AMCO ENTERPRISE LIMITED



**We Are The Leaders In The Recruitment Industry .
We Are Ther Leaders For Skilled And Unskilled Manpower.**

▶ World's Largest Human Flag- Bangladesh

Bangladeshi Participants From The World's Largest Human National Flag To Mark The Country's Victory Day In Dhaka On December 16, 2013. At Total Of 27,117 Volunteers Mostly Students, Used Colored Tiles To Form The Flag At Dhaka's National Parade Ground





CONTENTS

Subject	Page
Message from the Chairman	04
Message from the Managing Director	05
Company Overview	06
Opportunities	07
Glimpses of Bangladesh	08
Our Mission & Vision Statement	09
Company Profile	10
AMCO Organization Chart	11
Services	12
Why Choose AMCO	13
Recruitment Procedure	14
Employer's Responsibility	17
Recruitment Process Flow Chart	18
Manpower available in Bangladesh	19
Our Client (logo)	22
Management Handled Recruitment of	29
Demand Letter	30
Sample-Special Power of Attorney	45
Sample-Special Demand Letter	46
Sample of Employment Contract	47
Sample of Agency Agreement	48
Certificate of Incorporation	51
Trade Lisence	52
Recruiting Licence Certificate	53
Travel Agency Registration Certificate	54
Bangladesh Association of International Recruiting Agencies(BAIRA)	54
Association of Travel Agents of Bangladesh	55
Dhaka Chamber of Commerce & Industry	55
ISO Certificate	56
Certificate of Incorporation (ASB)	57
Trade Lisence (ASB)	58
TIIN Certificate	59
ISO Certificate (ASB)	60
NSDA Certificate	61
Photo Gallery	62

Message from the Chairman

At AMCO Enterprise Ltd, we believe that the true strength of a nation lies in the capability, character, and commitment of its people. Our vision is to bridge the gap between global workforce demands and Bangladesh's vast reservoir of untapped talent by empowering individuals with skills, opportunity, and purpose.

As Chairman, I am proud to lead an organization that has grown into one of Bangladesh's most trusted names in ethical overseas recruitment. We are not only committed to supplying manpower, but to shaping futures ensuring that every candidate we deploy is trained, certified, and capable of contributing meaningfully in international workplaces. Our ISO 9001:2015 certification and government license (RL-1537) reflect our unwavering commitment to quality, compliance, and responsible recruitment. Through our modern training and testing infrastructure, including Amco Skill Bangladesh, we prepare candidates not just to meet international standards, but to exceed expectations. In every partnership we form with global employers, government agencies, and development institutions we uphold the values of integrity, professionalism, and mutual respect. We see each successful deployment not just as a job placement, but as a step toward national progress, community upliftment, and family transformation.

I extend my heartfelt gratitude to our international partners for their continued trust, and to our dedicated team whose hard work drives our success. Together, we will continue to represent Bangladesh with pride, and deliver skilled professionals who uphold the highest standards of workmanship and work ethic.

Let us move forward with purpose, unity, and the shared vision of building a better world through skilled people.

Warm regards,

Mrs. Bhithika Parvin
Chairman, AMCO Enterprise Ltd
ISO 9001:2015 Certified | RL-1537 | Representing Bangladesh Globally



Message from the Founder & Chief Executive Officer

In an era where global industries are evolving at unprecedented speed, the need for competent, reliable, and skilled human resources has never been greater. It is within this context that AMCO Enterprise Ltd proudly stands as a leading manpower recruitment company representing the strength, resilience, and potential of Bangladesh's workforce on the global stage. With over a decade of experience, we have established ourselves as a trusted partner to international employers across the GCC, Asia, and beyond providing end-to-end recruitment solutions that are transparent, ethical, and compliant with global labor standards. As an ISO 9001:2015 certified and government-licensed organization (RL-1537), we uphold the highest benchmarks in operational excellence, candidate selection, and client satisfaction.

Our recruitment process is strengthened by our in-house technical training and assessment arm, Amco Skill Bangladesh (ASB), a world-class trade test and upskilling facility aligned with NSDA, BTEB, BMET, and international accreditation standards. This ensures that every candidate we deploy is not only qualified but industry ready, globally competent, and culturally adaptable.

We do not merely fill vacancies; we build futures for both our candidates and our clients. At AMCO, we believe in delivering more than just manpower we deliver value, performance, and long-term partnership. Our deep commitment to quality, speed, and ethical recruitment practices has earned us the respect and trust of government bodies, international contractors, and multinational corporations alike. Bangladesh is rich in human capital, and our mission is to unlock that potential through skill development, structured testing, and professional placement. As we look toward the future, our goal is clear: to be the most respected and globally recognized recruitment partner from Bangladesh, one that continuously empowers industries and uplifts lives.

To our clients, we extend our heartfelt gratitude for your continued confidence. To our partners, we invite you to join hands with us in shaping a workforce that defines excellence. And to the youth of Bangladesh, we reaffirm our commitment to creating pathways to prosperity through skill, service, and global opportunity.

Let us continue to lead with purpose, act with integrity, and grow together.

Mohammad Anamul Hoque
Founder & CEO, AMCO Enterprise Ltd
ISO 9001:2015 Certified | RL-1537 | Representing Bangladesh Globally



Message from the Global Executive Director

It is my honor to introduce AMCO Enterprise Ltd., a government-approved international recruiting agency from Bangladesh, dedicated to providing skilled, semi-skilled, and unskilled manpower to global industries. We specialize in construction, engineering, oil & gas, hospitality, FMCG, and general labor, supported by our own training institute, AMCO Skill Bangladesh, where candidates are prepared to meet international standards through skill development and safety training. With professionalism, transparency, and ethical recruitment at our core, we offer complete end-to-end solutions — from sourcing and training to deployment and post-departure support. Our mission is to strengthen Bangladesh's position as a reliable source of disciplined manpower, while building long-term partnerships that create value for employers and opportunities for our people. Thank you.”

Mohammad Rubal Ahmed
Global Executive Director, AMCO Enterprise Ltd
ISO 9001:2015 Certified | RL-1537 | Representing Bangladesh Globally

Company Overview

AMCO Enterprise Ltd ISO 9001:2015 Certified | Govt. Approved License RL-1537 | Member of BAIRA Empowering Global Industries with Skilled Manpower from Bangladesh. Established in 2015, AMCO Enterprise Ltd has emerged as one of Bangladesh's most trusted and respected overseas manpower recruitment agencies. Licensed by the Ministry of Expatriates' Welfare & Overseas Employment (License No. RL-1537) and certified to ISO 9001:2015, we are committed to delivering ethical, efficient, and high-quality recruitment services that meet the evolving needs of global industries. With a proven track record of deploying over 40,000 skilled, semi-skilled, and unskilled workers, AMCO Enterprise Ltd serves as a key manpower provider to leading employers across the Middle East, Asia, and beyond, including: Saudi Arabia, UAE, Qatar, Oman, Kuwait, Bahrain, Iraq, Malaysia, Singapore, Brunei, Maldives, Mauritius, and Lebanon. We take pride in our end-to-end recruitment ecosystem, which ensures every candidate is job-ready, professionally trained, and compliant with international standards before deployment.

Our Strength: **Amco Skill Bangladesh Ltd.**

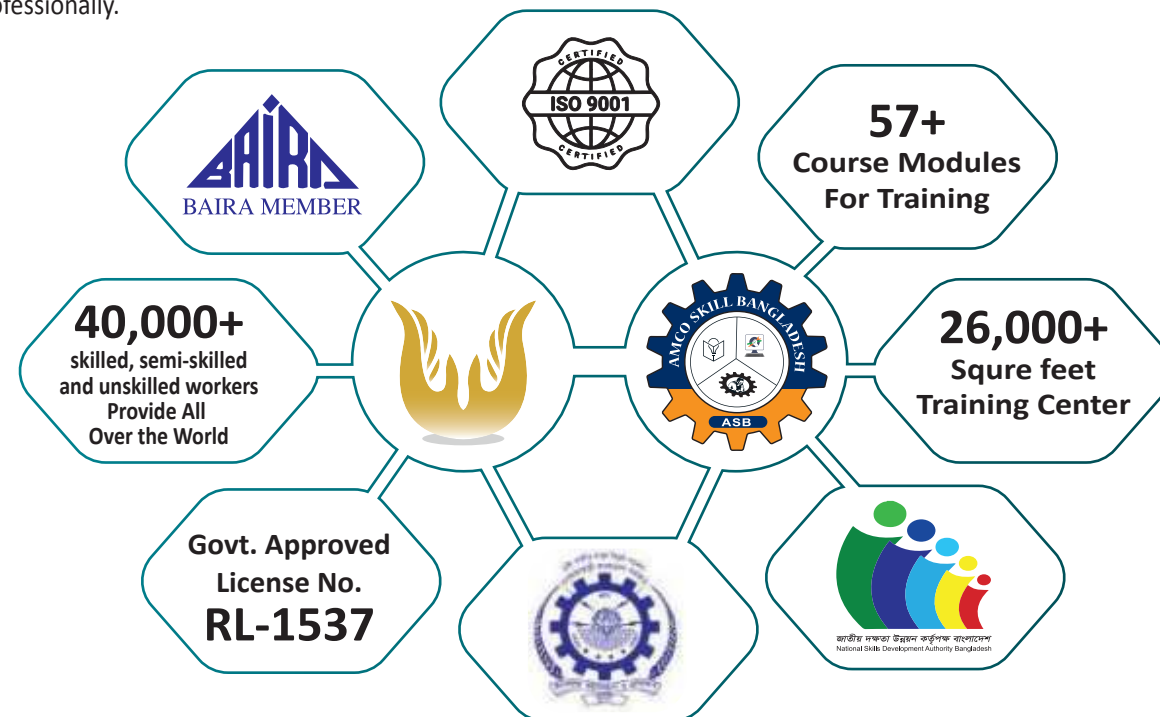
To bridge the gap between skill and opportunity, we established Amco Skill Bangladesh Ltd, the country's largest privately operated poly trade training and testing center. This state-of-the-art facility covers over 26,000 sq. ft., equipped with:

- 10 Specialized Trade Departments
- 57+ Trade Courses aligned with global industry requirements
- Training & assessment capacity for 500+ candidates simultaneously
- Residential facilities including food, accommodation, and digital classrooms
- Hands-on training labs with modern tools and equipment

The center is approved by:

- NSDA (National Skills Development Authority)
- BTEB (Bangladesh Technical Education Board)
- BMET (Bureau of Manpower, Employment and Training)
- ISO 9001:2015 certified for training and assessment

Our training focuses on trades such as Welding (1G-6G, TIG, MIG), Civil Works, MEP, Electrical, HVAC, Plumbing, Fabrication, Hospitality, and other high-demand sectors, ensuring each trainee meets employer expectations both technically and professionally.

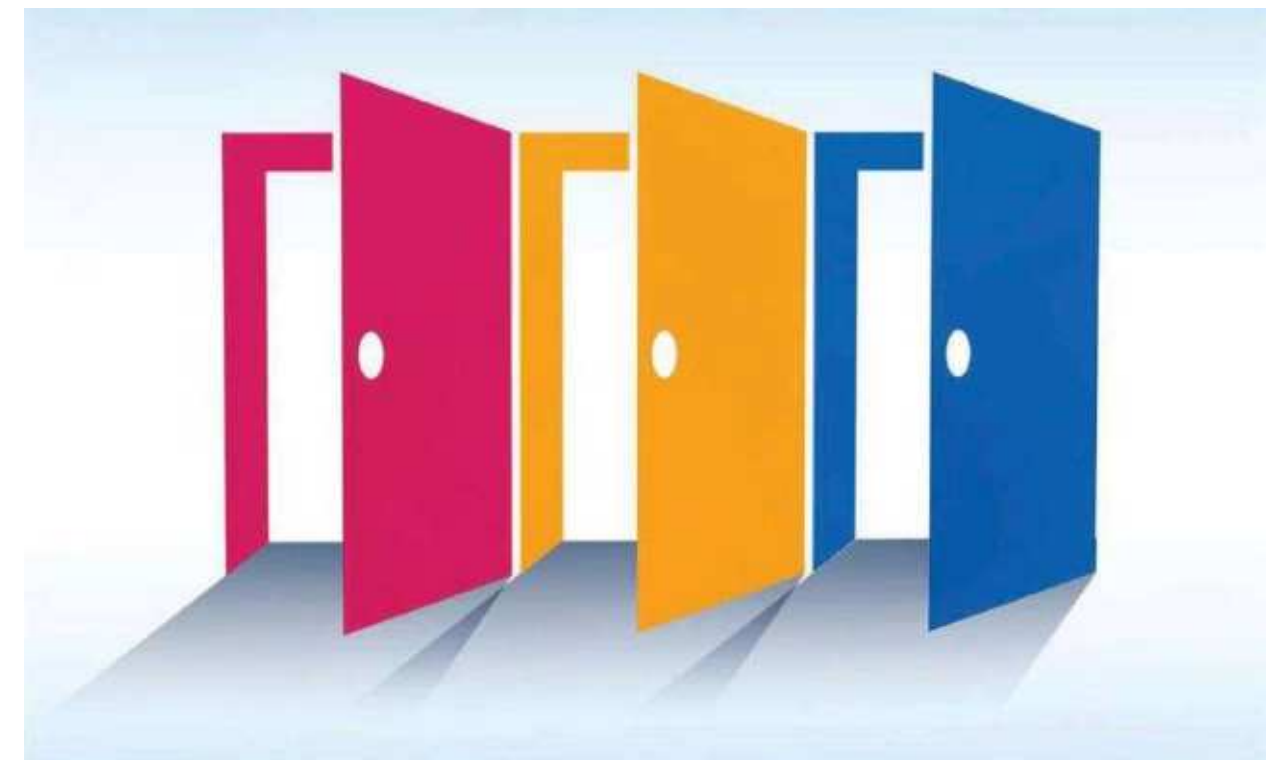


Opportunities

Bangladesh, though not rich in natural resources, is blessed with a vast pool of human capital. This workforce has the potential to position Bangladesh as a leading global manpower exporter. While traditionally known for sending semi-skilled and unskilled labor abroad, the trend is rapidly shifting. We are now exporting a growing number of skilled professionals engineers, doctors, IT experts, financial managers, and more transforming Bangladesh into an emerging talent hub. With the economic boom and development renaissance across Asia and the Middle East, there is an increasing demand for skilled manpower. Recognizing this opportunity, AMCO Enterprise Limited, together with its sister concern Amco Skill Bangladesh Ltd., is actively addressing this global demand by nurturing and deploying skilled workers.

Amco Skill Bangladesh Ltd., approved by NSDA, BTEB, BMET, and ISO 9001:2015 certified, plays a vital role in preparing job-ready professionals through hands-on, internationally aligned training programs. Covering trades such as welding, civil construction, MEP, ICT, language training, facility management, and more, the institute empowers individuals with both skills and confidence to thrive in the global job market.

With decades of recruitment expertise and a strong training backbone, AMCO not only provides overseas job placements but also contributes to national economic growth by reducing unemployment and increasing foreign remittance. We are committed to evolving with the needs of the global workforce and simplifying the recruitment process for both employers and candidates. Together, we are building a brighter, more skilled future for Bangladesh.



★ Glimpses of Bangladesh

At **AMCO Enterprise Ltd**, we believe that the strength of a nation lies in its people and Bangladesh is a country rich in both heritage and human potential. Strategically located in South Asia, Bangladesh is a land of opportunity, resilience, and rising global relevance.

People & Culture

Bangladesh is known for its hardworking, hospitable, and adaptive population. With a strong cultural identity rooted in history, language, and community values, the Bangladeshi workforce is admired globally for its dedication, discipline, and determination. These qualities make our people an asset in various international industries, from construction and manufacturing to hospitality, logistics, and healthcare.

A Skilled Workforce

With a population of over 170 million, Bangladesh is one of the world's youngest and fastest-growing labor markets. The government has prioritized skill development and technical education to prepare workers for global opportunities. Institutions like Amco Skill Bangladesh Ltd are at the forefront of this national transformation—training, certifying, and deploying workers who meet international standards across trades.

Economic Growth & Global Engagement

Bangladesh is experiencing sustained economic growth, driven by exports, foreign remittances, and development initiatives. The country has become a major contributor to the global labor market, especially in the Gulf Cooperation Council (GCC) countries, Southeast Asia, and beyond. Bangladeshi workers are respected abroad for their reliability, productivity, and commitment to excellence.

Our National Pride, Your Global Partner

As a proud Bangladeshi company, AMCO Enterprise Ltd is committed to showcasing the very best of Bangladesh to the world. Every worker we deploy is not just a representative of our company but an ambassador of our nation. Through skill, service, and sincerity, we aim to build lasting relationships between Bangladesh and our international partners.



Our Mission & Vision Statement

Vision

To be the leading force in Bangladesh's global workforce development—by bridging the gap between skill and opportunity. Through Amco Enterprise Ltd. and Amco Skill Bangladesh Ltd., we envision a future where Bangladeshi manpower is globally respected for its quality, discipline, and professionalism. Our commitment lies in building a Skilled Bangladesh, empowered with world-class training and global job placements.

Mission

Our mission is to deliver integrated manpower solutions through two strong pillars:

- Amco Enterprise Ltd., a government-approved overseas recruitment agency (License RL-1537), dedicated to ethically and efficiently connecting Bangladeshi workers with employment opportunities worldwide.
- Amco Skill Bangladesh Ltd., an ISO 9001:2015 certified technical training center approved by NSDA, BTEB, and BMET, committed to equipping individuals with international-standard skills across trades, technology, language, and management.

Together, we strive to reduce unemployment, boost foreign remittance, and transform lives by preparing a competent, confident, and globally competitive workforce.

At AMCO Enterprise Ltd, we don't just deploy workers—we empower lives, uplift communities, and enable industries worldwide. We are proud to serve as a reliable bridge between Bangladesh's workforce potential and the world's workforce demand.



▶ AMCO CORE SERVICE

▶ OUR CORE SERVICES FOR GLOBAL CLIENTS

AMCO Enterprise Ltd is your trusted partner in global manpower solutions, delivering a full spectrum of recruitment and HR services designed to meet the unique needs of international clients. Our expertise spans across industries and regions, ensuring the right talent is sourced, trained, and deployed efficiently and compliantly.

Our Comprehensive Services Include:

▶ Skilled Worker Recruitment:

Sourcing and deploying certified skilled workers across diverse trades including welding (1G to 6G, TIG, MIG), civil construction, mechanical, electrical, IT, hospitality, fabrication, and more.

▶ Direct Overseas Recruitment:

Licensed by the Government of Bangladesh (Recruitment License No: RL-1537), we conduct direct recruitment with strict adherence to local and international labor laws for Gulf countries, Asia, and beyond.

▶ Trade Testing & Certification:

Through our in-house Trade Test Centre, candidates undergo rigorous technical and practical assessments to certify their skills, guaranteeing verified and competent personnel for employers.

▶ Training & Skill Development:

Partnered with AMCO Training and Testing Center Ltd (ATTCL), we provide internationally aligned training programs certified by BTEB, NSDA, BMET, and ISO, transforming unskilled workers into proficient professionals.

▶ Manpower Consultancy:

Offering strategic HR consultancy to optimize workforce planning, recruitment process outsourcing, and manpower solutions customized to your business requirements.

▶ Employment Assistance & Candidate Selection:

Facilitating transparent recruitment processes with oral and practical tests supervised by expert teams, along with arranging candidate accommodation, transport, and logistics.

▶ Visa & Work Permit Processing:

Comprehensive visa services including employment visa procurement and work permit facilitation, ensuring smooth legal compliance for overseas employment.

▶ Travel & Ticketing Services:

Managed by our licensed agency, AMCO Enterprise Ltd Travels, we handle all travel arrangements and ticketing for recruits, providing seamless and timely deployment.

▶ Post-Deployment Support:

Continuous communication and welfare support for deployed workers to ensure their wellbeing and maintain client satisfaction throughout the contract period.

▶ Why Choose AMCO Enterprise Limited

AMCO Enterprise Limited is a leading global manpower provider, delivering expertly trained and highly skilled workers from Bangladesh to meet the evolving demands of international markets. We combine rigorous recruitment practices with world-class training to offer unmatched workforce solutions.

Key Reasons to Partner with AMCO:

▶ Vast Skilled Talent Pool:

Bangladesh is a major source of disciplined, adaptable, and cost-effective skilled labor. AMCO taps into this abundant resource, providing professionals across trades including welding, civil, mechanical, electrical, IT, hospitality, and more.

▶ Licensed & Fully Compliant:

Operating under the Government of Bangladesh (Recruitment License No: RL-1537), we ensure complete compliance with national and international labor laws, guaranteeing ethical and transparent recruitment.

▶ AMCO Skill Bangladesh (ASB) – Excellence in Training:

Our affiliated training institute, AMCO Skill Bangladesh (ASB), is dedicated to transforming unskilled individuals into highly competent professionals. ASB's programs are aligned with international standards including BTEB, NSDA, BMET, and ISO, ensuring candidates are job-ready with verified skills before deployment.

▶ Comprehensive End-to-End Solutions:

From candidate sourcing, skill testing, and professional training to visa processing, travel coordination, and post-deployment support, we manage the entire recruitment lifecycle for smooth, timely, and reliable delivery.

▶ Global Reach & Industry Expertise:

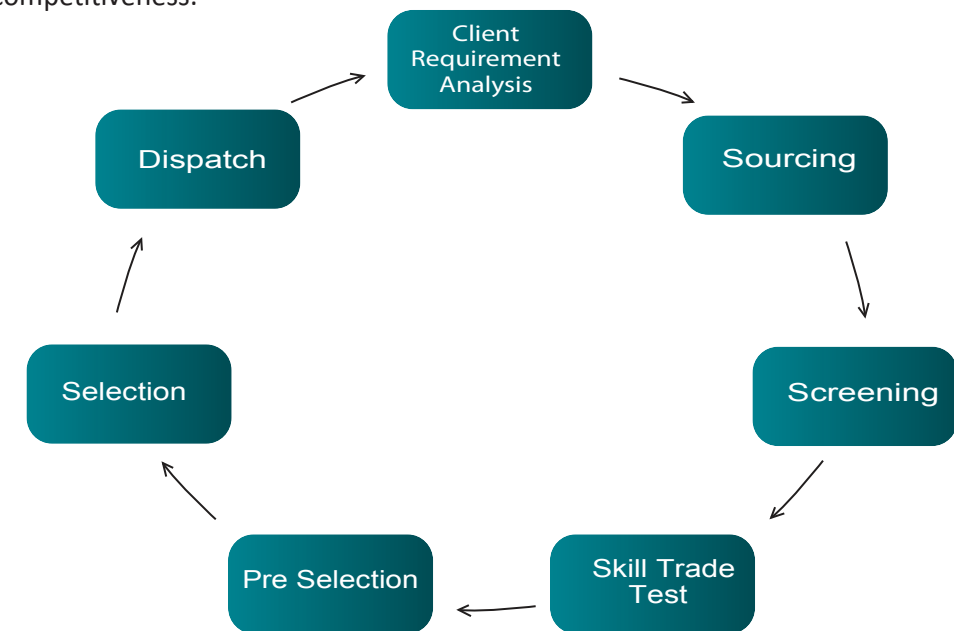
We serve clients in the Gulf Cooperation Council (GCC), Southeast Asia, and other key regions, with a proven track record of meeting diverse manpower requirements across multiple industries.

▶ Commitment to Quality and Worker Welfare:

AMCO prioritizes the well-being and professional growth of all candidates, ensuring higher retention rates and client satisfaction.

▶ Competitive and Value-Driven:

We provide cost-effective manpower solutions without compromising on quality, helping your business maintain efficiency and competitiveness.



▶ Recruitment Procedure

1. Agreement and Understanding

The recruitment process begins with a formal agency agreement between AMCO Enterprise Limited and the employer, outlining terms and conditions for manpower demand and supply from Bangladesh. AMCO collaborates closely with clients to understand their specific workforce requirements, ensuring a tailored recruitment approach.

2. Employer's Documentation Responsibilities

To initiate recruitment, the employer provides essential documents including:

- Power of Attorney authorizing AMCO to act on their behalf in Bangladesh
- Demand Letter specifying job categories, number of workers, salaries, contract duration, and worker benefits
- Visa documents (e.g., Okala) and Company Registration (for Saudi Arabia)
- Consular Letter (for Saudi Arabia) authorizing recruitment from Bangladesh
- Copies of Employment Agreements and Agency Agreement, duly signed and attested

3. AMCO's Pre-Selection and Sourcing

AMCO advertises job openings and draws candidates from an extensive database of skilled applicants. The selection is based on capability, competency, experience, and job performance, managed by our recruiting experts.

4. Selection & Testing

Final candidate selection involves oral and practical tests conducted by the employer or AMCO experts at our state-of-the-art Trade Test Center in Dhaka. Our testing facilities meet international standards and are regularly updated to reflect industry requirements.

5. Documentation and Verification

AMCO meticulously collects and verifies candidates' personal documents including passports, visas, medical certificates, academic qualifications, and employment contracts. We also verify educational certificates and conduct police record checks to ensure authenticity and worker integrity.

6. Medical Examination

Candidates undergo mandatory medical checkups at authorized centers following international standards, including tests for infectious diseases, X-rays, and overall fitness. For Saudi Arabia, medical tests comply with GAMCA requirements. AMCO operates its own well-equipped Medical Centre with professional oversight.

7. Visa Application and Processing

AMCO manages visa application procedures on behalf of employers, coordinating with embassies and relevant authorities. We ensure employment contracts align with visa terms to protect worker rights and comply with host country regulations.

8. Soft Skills and Pre-Deployment Orientation

Before deployment, candidates receive training on communication and workplace etiquette to enhance their adaptability and professionalism abroad.

9. Travel and Emigration

AMCO arranges travel tickets through its IATA-approved agency and obtains necessary emigration clearances. Flight schedules are shared in advance with employers for smooth worker pickup.

10. Deployment and Follow-Up

Workers' arrivals are closely monitored. AMCO confirms timely reception by employer representatives and follows up to ensure workers meet job expectations. We assist in resolving any employment issues promptly and fairly.

11. Replacement and Repatriation

If a worker is found medically unfit or skill-deficient, AMCO replaces the individual at our cost or as per contractual agreements, maintaining employer satisfaction and workforce quality.

Recruitment Process Overview & Procedure

Step-by-Step Recruitment Process

1. Receive Manpower Demand

AMCO receives formal manpower requirements from the overseas employer/principal specifying job categories, numbers, salaries, contract duration, and worker benefits.

2. Agreement & Documentation

A formal agency agreement is signed between AMCO and the employer outlining terms and conditions. The employer provides key documents such as:

- Power of Attorney authorizing AMCO to act in Bangladesh
- Demand Letter specifying workforce needs
- Visa documents (e.g., Okala for Saudi Arabia)
- Company Registration copy (for Saudi Arabia)
- Consular Letter authorizing recruitment (for Saudi Arabia)
- Employment and agency agreements

3. Candidate Sourcing & Pre-Selection

AMCO advertises job openings and selects candidates from its extensive database based on capability, competency, experience, and job performance.

4. Selection & Final Interview

Candidates undergo oral and practical tests at AMCO Skill Bangladesh Training & Testing Center or via employer-authorized representatives. Final interviews confirm suitability.

5. Documentation & Verification

Candidate documents (passports, academic certificates, police clearance, employment contracts) are collected and thoroughly verified for authenticity.

6. Medical Examination

Candidates undergo mandatory health screenings at authorized centers adhering to international standards. For Saudi Arabia, medical checks comply with GAMCA. AMCO's own Medical Centre provides comprehensive services supervised by expert doctors.

7. Visa Processing

AMCO manages visa application and embassy coordination, ensuring contracts comply with host country regulations and worker rights.

8. Soft Skills Training & Orientation

Before deployment, candidates receive training on communication, workplace etiquette, and professionalism to enhance adaptability.

9. Travel Arrangements & Emigration Clearance

AMCO arranges travel tickets through its IATA-approved agency and secures government emigration clearance. Flight schedules are shared with employers in advance.

10. Deployment & Follow-Up

AMCO confirms worker arrivals, ensures timely reception by employer representatives, and follows up to guarantee job placement satisfaction.

11. Replacement & Repatriation

If workers are medically unfit or skill-deficient, AMCO replaces them at its own cost or as per contractual terms to maintain workforce quality.

Recruitment Procedure in Detail

Understanding Client Needs

AMCO studies and discusses client requirements closely to fully understand manpower needs, facilitating long-term business relationships.

Employer's Responsibilities

- Issue Power of Attorney to AMCO to manage recruitment affairs in Bangladesh
- Submit Demand Letter detailing worker categories, salary, contract, and benefits
- Provide visa-related documents, company registration, and consular authorization (for Saudi Arabia)
- Supply signed employment and agency agreements

AMCO's Recruitment Activities

- Advertise jobs and utilize an extensive candidate database
- Conduct pre-selection based on skills, experience, and job performance
- Facilitate employer-led or AMCO-conducted selection and trade tests at its modern Trade Test Center
- Maintain a web-based worker management system for real-time progress tracking accessible to employers

Document Authentication & Medical Fitness

- Authenticate educational certificates and verify police clearance
- Ensure medical fitness through GAMCA-approved or equivalent medical centers, including AMCO's own Medical Centre

Visa & Travel Facilitation

- Process visa applications and ensure contract compliance
- Provide soft skills training to enhance worker readiness
- Manage ticketing and emigration clearance
- Provide flight details to employers for timely reception

Post-Deployment Follow-Up

- Confirm worker arrival and reception by employer
- Address any employment issues collaboratively
- Replace medically unfit or unskilled workers per agreement

Commitment to Quality & Compliance

AMCO Enterprise Ltd is committed to transparent, efficient, and fully compliant recruitment practices that deliver skilled and verified manpower, tailored to international employer needs.



Employer's Responsibility

To ensure the welfare and proper management of workers recruited through AMCO Enterprise Ltd, employers must commit to the following:

- Arrange timely receipt of workers at the airport and promptly inform AMCO upon their arrival.
- Provide furnished housing accommodation that meets humane living standards.
- Ensure reliable access to water, electricity, and basic amenities at the living premises.
- Guarantee full security for workers in both living and working environments, with special attention to the safety of female workers.
- Ensure timely payment of salaries every working month without delay.
- Keep workers' passports, residence permits, and employment visas valid and up to date.
- Treat all workers with dignity and respect as human beings.
- Provide proper medical treatment promptly in case of sickness or accidents.
- Inform AMCO immediately about any issues requiring intervention or support.
- Adhere strictly to the terms of the signed agreement between the employer and the workers.

Corporate Social Responsibility (CSR)

"Charity begins at home and continues abroad."

At AMCO Enterprise Ltd, we believe in the moral responsibility of giving back to society and creating opportunities for those who might otherwise be marginalized or overlooked. Our founders take great pride in improving the quality of life for people in some of the most underprivileged communities worldwide.

To support this mission, AMCO pledges a fixed percentage of its annual corporate profits to charitable and humanitarian initiatives. We actively collaborate with charities, NGOs, and foundations to promote hope and optimism, focusing on programs that enhance:

- Education
- Healthcare
- Vocational training
- Essential skill-building

Through these efforts, AMCO strives to contribute positively to society while maintaining the highest ethical standards in all our business operations.

▶ Recruitment Process



Expanded Manpower Trades Offered by AMCO Enterprise Ltd from Bangladesh

1. Engineering & Professional Trades

- Structural Engineers
- Electrical Engineers (Power Systems, Automation)
- Mechanical Engineers (Maintenance, HVAC, Manufacturing)
- Chemical Engineers (Process & Production)
- Architects / Urban Planners
- Environmental Engineers
- Surveyors & Quantity Surveyors
- CAD Technicians (AutoCAD, Revit, Civil 3D)
- Geotechnical Engineers

2. Skilled Trades & Technicians

Construction & Fabrication

- Welders (SMAW, MIG, TIG, FCAW, SAW) – 1G to 6G Positions
- Pipe Welders (Oil & Gas pipelines, Industrial piping)
- Steel Fixers & Reinforcement Workers
- Scaffolders & Riggers
- Formwork Carpenters & Shuttering Experts
- Block and Tile Masons
- Concrete Finishers & Pump Operators
- Plasterers & Gypsum Installers
- Aluminum & Glass Fabricators
- Painters (Industrial, Residential, Spray)
- Duct Fabricators & Insulators
- Road Construction Laborers & Machine Operators

Mechanical & Electrical

- Millwrights & Mechanical Fitters
- Heavy Equipment Mechanics (Crane, Bulldozer, Excavator)
- Auto Electricians & Diesel Mechanics
- HVAC Technicians (Air Conditioning & Refrigeration)
- Electricians (House Wiring, Industrial, Control Panels)
- Electrical Technicians (Substation, Power Distribution)
- PLC Programmers & Instrument Technicians

IT & Technical Trades

- Computer Operators & Data Entry
- Network Technicians & IT Support Staff
- Software Developers (Web, Mobile, Enterprise)
- Digital Marketing Specialists
- CAD/CAM Operators
- Robotics & Automation Technicians

3. Healthcare & Paramedical Staff

- General Physicians & Specialist Doctors
- Dental Surgeons
- Nurses (General, ICU, Dialysis)
- Lab Technicians & Radiology Assistants
- Pharmacists & Pharmacy Technicians
- Physiotherapists & Occupational Therapists
- Caregivers & Home Health Aides

4. Hospitality & Service Sector

- Hotel Managers & Front Office Executives
- Chefs (International Cuisines) & Cooks
- Bakers & Pastry Chefs
- Waiters / Waitresses, Stewards
- Housekeeping Supervisors & Room Attendants
- Security Personnel & Supervisors

5. Manufacturing & Industrial Workers

- Textile Operators (Garment, Jute, Carpet Weaving)
- Quality Inspectors & Control Staff
- Machine Operators (CNC, Lathe, Milling)
- Assembly Line Workers & Helpers
- Forklift Operators & Warehouse Staff
- Packaging & Labeling Operators

6. Agricultural & Other Trades

- Agricultural Laborers & Farm Supervisors
- Horticulturists & Gardeners
- Fishermen & Aquaculture Workers
- Livestock Handlers
- Water Treatment Plant Operators

7. Additional Skilled Labor

- Telecom Technicians
- Elevator / Escalator Technicians
- Renewable Energy Technicians (Solar, Wind)
- Fire Safety Officers
- Environmental Health & Safety Officers
- Drivers (Heavy, Light, Specialized Vehicles)

8. Unskilled & Semi-Skilled Labor

- General Laborers & Cleaners
- Warehouse Helpers & Loaders
- Shopkeepers & Cashiers
- Tailors & Barbers
- Laundry Staff
- Security Guards

Special Note on Welding:

Our welding workforce includes certified specialists in pipe welding (6G certified), structural welding, automated welding, and industrial welding compliant with AWS, ISO standards, and international requirements, suitable for oil & gas, construction, shipbuilding, and manufacturing sectors.



SAUDI ARABIA

CLEANING FACILITIES



SAUDI ARABIA

CONSTRUCTIONS



SAUDI ARABIA

CONSTRUCTIONS



SAUDI ARABIA

Petrol Pump



SAUDI ARABIA

HOSPITALITY



SAUDI ARABIA

MEP



KUWAIT

CLEANING FACILITIES



KUWAIT

CONSTRUCTIONS



MALAYSIA

CONSTRUCTIONS



QATAR

CONSTRUCTIONS



UAE

CONSTRUCTIONS



MANAGEMENT HANDLED RECRUITMENT OF THOSE COUNTRIES OF THE WORLD

➤ KINGDOM OF SAUDI ARABIA	
➤ UNITED ARAB EMIRATES (UAE)	
➤ STATE OF QATAR	
➤ STATE OF OMAN	
➤ STATE OF BAHRAIN	
➤ STATE OF KUWAIT	
➤ MALAYSIA	
➤ REPUBLIC OF IRAQ	
➤ LEBANON	

▶ DEMAND LETTER

EXPRESS FOOD COMPANY
শركة الأكلات السريعة

Date: 13/11/2023

POWER OF ATTORNEY

Know all men by these present that we, Express Food Company Do hereby appoint

M/s. Amco Enterprise Limited
License No. RL-1337 Dhaka, Bangladesh

To be our lawful attorney and agent to handle all necessary work involving deposit of registration fees etc. with the migrant Dept. of Bangladesh, signing all documents for their passport & visa.

This power of attorney is valid for the recruitment of 47 Bangladesh workers under our block.

Visa Number: 130346025A
Date of issue: 13/03/1443 H

This said agency is also authorized to make agreement, enter into and sign contract for this purpose on our behalf according to the demand letter.

Thanking you,
CEO - Adil Bahr

Handwritten notes and stamps are present at the bottom of the document.

EXPRESS FOOD COMPANY
شركة الأكلات السريعة

Date: 13/11/2023

POWER OF ATTORNEY

Know all men by these present that

M/s. Amco Enterprise
License No. RL-1337
Dhaka, Bangladesh

Knows all men by these present that

Handwritten notes and stamps are present at the bottom of the document.

EXPRESS FOOD COMPANY
شركة الأكلات السريعة

Date: 13/11/2023

DEMAND LETTER

M/s. Amco Enterprise
License No. RL-1337
Dhaka, Bangladesh

Please arrange to recruit the following personnel on the terms and conditions given below against the block size:

Category	Qty.	Salary (USD)
Skilled Labor	30	1000
Total	30	

Terms & Conditions:

- Accommodation, Medical & Transportation Fee
- Food
- Contract Period
- Probationary period
- Working Hours
- Vacation period
- Shift Work

This said agency is also authorized to make agreement, enter into and sign contract for this purpose on our behalf according to the demand letter.

Thanking you,
General Manager

Handwritten notes and stamps are present at the bottom of the document.

EXPRESS FOOD COMPANY
شركة الأكلات السريعة

Date: 13/11/2023

POWER OF ATTORNEY

Know all men by these present that

M/s. Amco Enterprise
License No. RL-1337
Dhaka, Bangladesh

Knows all men by these present that

Handwritten notes and stamps are present at the bottom of the document.

EXPRESS FOOD COMPANY
شركة الأكلات السريعة

Date: 20/11/2023

DEMAND LETTER

M/s. Amco Enterprise
License No. RL-1337
Dhaka, Bangladesh

Please arrange to recruit the following personnel on the terms and conditions given below against the block size:

Category	Qty.	Salary (USD)
Skilled Labor	30	1000
Total	30	

Terms & Conditions:

- Accommodation, Medical & Transportation Fee
- Food
- Contract Period
- Probationary period
- Working Hours
- Vacation period
- Shift Work

This said agency is also authorized to make agreement, enter into and sign contract for this purpose on our behalf according to the demand letter.

Thanking you,
General Manager

Handwritten notes and stamps are present at the bottom of the document.

EXPRESS FOOD COMPANY
شركة الأكلات السريعة

Date: 20/11/2023

DEMAND LETTER

M/s. Amco Enterprise Limited
License No. RL-1337 Dhaka, Bangladesh

Knows all men by these present that

Handwritten notes and stamps are present at the bottom of the document.

Al Rashid Construction Co., Ltd.
شركة الرشيد للإنشاءات المحدودة

Date: 20/11/2023

POWER OF ATTORNEY

Know all men by these present that we, M/s. Al Rashid Construction Co., Ltd., Bangladesh, Kingdom of Saudi Arabia do hereby appoint

M/s. Amco Enterprise Limited
License No. RL-1337
Dhaka, Bangladesh

Knows all men by these present that

Handwritten notes and stamps are present at the bottom of the document.

Al Rashid Construction Co., Ltd.
شركة الرشيد للإنشاءات المحدودة

Date: 20/11/2023

DEMAND LETTER

M/s. Amco Enterprise Limited
License No. RL-1337
Dhaka, Bangladesh

Please arrange to recruit the following staff personnel on the terms & conditions given below against the block size:

Category	Qty.	Salary (USD)
Skilled Labor	1800	1000
Total	1800	

Terms & Conditions:

- Accommodation
- Transportation
- Medical Insurance
- Food
- Contract Period
- Probationary period
- Working Hours
- Vacation period
- Shift Work

This said agency is also authorized to make agreement, enter into and sign contract for this purpose on our behalf according to the demand letter.

Thanking you,
General Manager

Handwritten notes and stamps are present at the bottom of the document.

DEMAND LETTER

Date: 10th Feb 2023
Demand Letter
 M/S. Bina Construction Company
 Gen. Approved Recruiting License - R-1557
 Dhaka, Bangladesh.

With reference to our Power of Attorney executed by us in your favor, we hereby request you to kindly notify the following category of manpower to our company:

Sl. No.	Job Title	Job Title in Arabic	No. Required	Salary SR
1.	Construction Worker	عامل البناء	50	1000 + 200 Food Allowance
2.	Construction Worker	عامل البناء	50	1000 + 200 Food Allowance

Terms and Conditions:

- Place of recruitment: All Dhaka, Saudi Arabia
- Period of Contract: One year
- Probation Period: 90 Days
- Working Hour: 08 Hours/Day and 6 Days per week
- Working Salary: Provided by the company
- Accommodation: Provided by the company
- Food: Food allowance provided the company
- Medical: Provided by the company
- Transportation: Provided by the company
- Vacation: 30 calendar days per year after 24 months of service
- Cost of Service: As per Saudi Labor Law
- Visa Fee: Free of cost
- Service Charge: Not provided by Company
- All other terms and conditions of services shall be as per Saudi Labor Law

Attested:
 M/S. Bina Construction Company
 Branch: Dhaka, Bangladesh

Date: 10th Feb 2023

Power of Attorney

I, the undersigned, being a duly authorized representative of M/S. Bina Construction Company, Gen. Approved Recruiting License - R-1557, Dhaka, Bangladesh, do hereby authorize and empower my undersigned representative, M/S. Bina Construction Company, Gen. Approved Recruiting License - R-1557, Dhaka, Bangladesh, to handle all necessary works including recruitment, advertisement, interview, selection, and registration of manpower to our company, including all necessary documents, stamping, and payment of fees, and to sign all necessary documents on our behalf for the purpose.

This Power of Attorney shall remain in force for one year from the date of execution.

Attested:
 M/S. Bina Construction Company
 Branch: Dhaka, Bangladesh

BIN CHAIRAH CONTRACTING CO.
 (Limited Liability Company)
 شركة بن شيرة الجولاند
 (محدودة المسؤولية)

POWER OF ATTORNEY

I, the undersigned, being a duly authorized representative of M/S. Bin Chairah Contracting Co., Gen. Approved Recruiting License - R-1557, Dhaka, Bangladesh, do hereby authorize and empower my undersigned representative, M/S. Bin Chairah Contracting Co., Gen. Approved Recruiting License - R-1557, Dhaka, Bangladesh, to handle all necessary works including recruitment, advertisement, interview, selection, and registration of manpower to our company, including all necessary documents, stamping, and payment of fees, and to sign all necessary documents on our behalf for the purpose.

This Power of Attorney shall remain in force for one year from the date of execution.

Attested:
 M/S. Bin Chairah Contracting Co.
 Branch: Dhaka, Bangladesh

BIN CHAIRAH CONTRACTING CO.
 (Limited Liability Company)
 شركة بن شيرة الجولاند
 (محدودة المسؤولية)

DEMAND LETTER

M/S. ANCO ENTERPRISE LIMITED
 License No. R-1557
 Dhaka, Bangladesh

With reference to our Power of Attorney executed by us in your favor, we hereby request you to kindly notify the following category of manpower to our company:

Sl. No.	Job Title	Job Title in Arabic	No. Required	Salary SR
1.	Construction Worker	عامل البناء	50	1000 + 200 Food Allowance
2.	Construction Worker	عامل البناء	50	1000 + 200 Food Allowance

Terms and Conditions:

- Place of recruitment: All Dhaka, Saudi Arabia
- Period of Contract: One year
- Probation Period: 90 Days
- Working Hour: 08 Hours/Day and 6 Days per week
- Working Salary: Provided by the company
- Accommodation: Provided by the company
- Food: Food allowance provided the company
- Medical: Provided by the company
- Transportation: Provided by the company
- Vacation: 30 calendar days per year after 24 months of service
- Cost of Service: As per Saudi Labor Law
- Visa Fee: Free of cost
- Service Charge: Not provided by Company
- All other terms and conditions of services shall be as per Saudi Labor Law

Attested:
 M/S. Anco Enterprise Limited
 Branch: Dhaka, Bangladesh

ATTESTED

DEMAND LETTER

Date: 10-Oct-2023

To: M/S. ANCO ENTERPRISE LIMITED
 Gen. Approved Recruiting License - R-1557
 Dhaka, Bangladesh

With reference to our Power of Attorney executed by us in your favor, we hereby request you to kindly notify the following category of manpower to our company:

Sl. No.	Job Title	Job Title in Arabic	No. Required	Salary SR
1.	Construction Worker	عامل البناء	50	1000 + 200 Food Allowance
2.	Construction Worker	عامل البناء	50	1000 + 200 Food Allowance

Terms and Conditions:

- Place of recruitment: All Dhaka, Saudi Arabia
- Period of Contract: One year
- Probation Period: 90 Days
- Working Hour: 08 Hours/Day and 6 Days per week
- Working Salary: Provided by the company
- Accommodation: Provided by the company
- Food: Food allowance provided the company
- Medical: Provided by the company
- Transportation: Provided by the company
- Vacation: 30 calendar days per year after 24 months of service
- Cost of Service: As per Saudi Labor Law
- Visa Fee: Free of cost
- Service Charge: Not provided by Company
- All other terms and conditions of services shall be as per Saudi Labor Law

Attested:
 M/S. Anco Enterprise Limited
 Branch: Dhaka, Bangladesh

ATTESTED

POWER OF ATTORNEY

Date: 10-10-2023

I, the undersigned, being a duly authorized representative of M/S. Bina Construction Company, Gen. Approved Recruiting License - R-1557, Dhaka, Bangladesh, do hereby authorize and empower my undersigned representative, M/S. Bina Construction Company, Gen. Approved Recruiting License - R-1557, Dhaka, Bangladesh, to handle all necessary works including recruitment, advertisement, interview, selection, and registration of manpower to our company, including all necessary documents, stamping, and payment of fees, and to sign all necessary documents on our behalf for the purpose.

This Power of Attorney shall remain in force for one year from the date of execution.

Attested:
 M/S. Bina Construction Company
 Branch: Dhaka, Bangladesh

ATTESTED

DEMAND LETTER

Date: April 27, 2024

To: M/S. CHINA RAILWAY GROUP CO., LTD.
 Gen. Approved Recruiting Agency License - R-1557
 Dhaka, Bangladesh

With reference to our Power of Attorney executed by us in your favor, we hereby request you to kindly notify the following category of manpower to our company:

Sl. No.	Job Title	No. Required	Salary SR
1.	Construction Worker	50	1000 + 200 Food Allowance
Total		50	

Terms and Conditions:

- Place of recruitment: Riyadh, Saudi Arabia
- Period of Contract: Two years
- Probation Period: 90 Days
- Working Hour: 8 Hours/Day and 6 Days per week
- Working Salary: Provided by the company
- Accommodation: Provided by the company
- Food: Food allowance provided the company
- Medical: Provided by the company
- Transportation: Provided by the company
- Vacation: 30 calendar days per year after 24 months of service
- Cost of Service: As per Saudi Labor Law
- Visa Fee: Free of cost
- Service Charge: Not provided by Company
- All other terms and conditions of services shall be as per Saudi Labor Law

Attested:
 M/S. China Railway Group Co., Ltd.
 Branch: Dhaka, Bangladesh

ATTESTED

POWER OF ATTORNEY

Date: April 27, 2024

I, the undersigned, being a duly authorized representative of M/S. China Railway Group Co., Ltd., Gen. Approved Recruiting Agency License - R-1557, Dhaka, Bangladesh, do hereby authorize and empower my undersigned representative, M/S. China Railway Group Co., Ltd., Gen. Approved Recruiting Agency License - R-1557, Dhaka, Bangladesh, to handle all necessary works including recruitment, advertisement, interview, selection, and registration of manpower to our company, including all necessary documents, stamping, and payment of fees, and to sign all necessary documents on our behalf for the purpose.

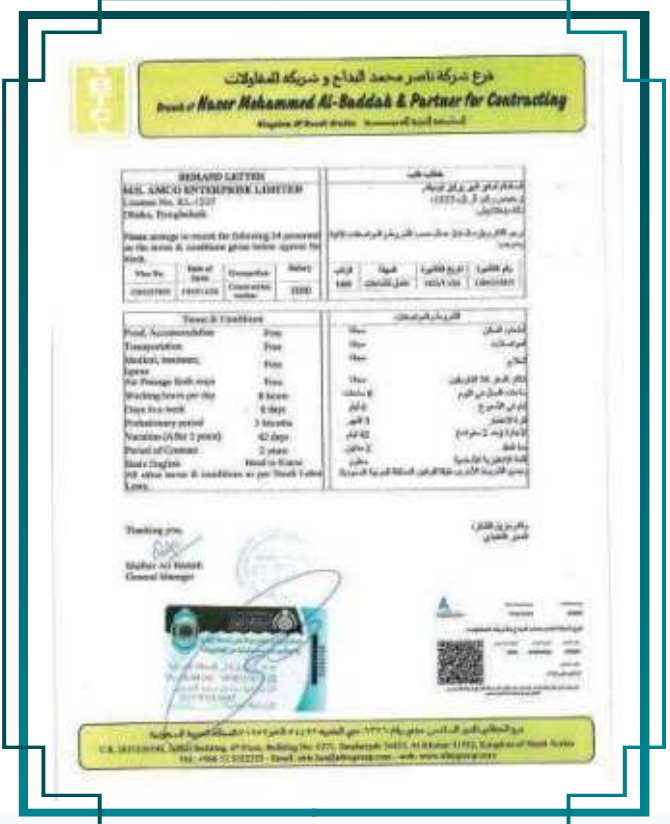
This Power of Attorney shall remain in force for one year from the date of execution.

Attested:
 M/S. China Railway Group Co., Ltd.
 Branch: Dhaka, Bangladesh

▶ DEMAND LETTER



▶ DEMAND LETTER



▶ DEMAND LETTER

QTR-S قطر للحماية الأمنية والحراسة ل.م.م.
Qatar Security & Guarding Services Co. LLC

التاريخ: 03 February 2019
DEMAND LETTER

To: **MS AMCO ENTERPRISE LIMITED**
Registration License No. RL-11517
1-65, Montipore, Airport Road,
Supermarket, Tugueon, Davao-1215

We hereby place on order to select and recruit 100 Bangladeshi workers on behalf of our company, as detailed below:

S/N	Classification	No.	Basic Salary
1.	Security Guard	100	QAR1,250.00

- Free sharing accommodation, Water & Electricity will be provided by the company.
- Place of Employment will be Doha, Qatar.
- Working hours daily per day and in (8) days per week.
- Transportation will be provided by the company.
- Visa provided by the company.
- Residence permit provided by the company.
- Period of contract (two years) and renewable.
- Company will provide air ticket after completion of two (2) years.
- Probation period will be of 90 days from the date entry in Qatar.
- Over time as per the Qatar Labor Law.
- Insurance and medical will be provided by the company.
- Conditions will be provided by the company.
- Other terms and conditions will be according to Qatar Labor Law & Protection of Emigrants (Bangladesh) rules and regulations.

Sabri A. Al Saleh
GENERAL MANAGER
QATAR SECURITY & GUARDING SERVICES

QTR-S قطر للحماية الأمنية والحراسة ل.م.م.
Qatar Security & Guarding Services Co. LLC

التاريخ: 03 February 2019
POWER OF ATTORNEY

Enacted in all men by these presents that we (Qatar Security & Guarding Services), bearing the legal official address of (Doha 40, Street 250, Building 394, Doha, Qatar), Company (License No. 25126/2), under the local laws of Qatar, do hereby appoint MS. AMCO ENTERPRISE LIMITED, Registration License No. RL-11517, 1-65, Montipore, Airport Road Super Market (Ground floor), Room No-09-65, Tugueon, Davao-1215, approved by the Ministry of Labor & Bureau of Management, Government of the People's Republic of Bangladesh, to be our true and lawful recruiting agent in Bangladesh, to do the following acts, deeds and things on our behalf:

- To recruit for us the best possible personnel as per our demand letter dated 03 February 2019 and to procure all formalities to recruit the said personnel.
- To obtain clearance of the selected personnel from the concerned Ministry, Government Department and/or Embassy/High Commission in Bangladesh.
- To arrange transportation of traveling and passage.
- To conduct and complete trade test and medical checkup etc.
- And generally, to do all lawful acts, deeds and things as and when necessary for the selected personnel to be repatriated from Bangladesh.

It is also declared that all acts, deeds and things lawfully done by the aforesaid Recruiting Agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to certify and confirm whatever they said recruiting agent shall lawfully do by virtue of the aforesaid power of attorney.

We have executed this power of Attorney on this 03 February 2019 of the Christian Calendar.

Thanking you,
Yours Faithfully

Sabri A. Al Saleh
GENERAL MANAGER
QATAR SECURITY & GUARDING SERVICES

QTR-S قطر للحماية الأمنية والحراسة ل.م.م.
Qatar Security & Guarding Services Co. LLC

التاريخ: 11/2/2019
11/2/2019
27/09/2023
POWER OF ATTORNEY

Enacted in all men by these presents that we (Qatar Security & Guarding Services), bearing the legal official address of (Doha 40, Street 250, Building 394, Doha, Qatar), Company (License No. 25126/2), under the local laws of Qatar, do hereby appoint MS. AMCO ENTERPRISE LIMITED, Registration License No. RL-11517, 1-65, Montipore, Airport Road Super Market (Ground floor), Room No-09-65, Tugueon, Davao-1215, approved by the Ministry of Labor & Bureau of Management, Government of the People's Republic of Bangladesh, to be our true and lawful recruiting agent in Bangladesh, to do the following acts, deeds and things on our behalf:

- To recruit for us the best possible personnel as per our demand letter dated 03 February 2019 and to procure all formalities to recruit the said personnel.
- To obtain clearance of the selected personnel from the concerned Ministry, Government Department and/or Embassy/High Commission in Bangladesh.
- To arrange transportation of traveling and passage.
- To conduct and complete trade test and medical checkup etc.
- And generally, to do all lawful acts, deeds and things as and when necessary for the selected personnel to be repatriated from Bangladesh.

It is also declared that all acts, deeds and things lawfully done by the aforesaid Recruiting Agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to certify and confirm whatever they said recruiting agent shall lawfully do by virtue of the aforesaid power of attorney.

We have executed this power of Attorney on this 11 February 2019 of the Christian Calendar.

Thanking you,
Yours Faithfully

Sabri A. Al Saleh
GENERAL MANAGER
QATAR SECURITY & GUARDING SERVICES

QTR-S قطر للحماية الأمنية والحراسة ل.م.م.
Qatar Security & Guarding Services Co. LLC

التاريخ: 11/2/2019
11/2/2019
27/09/2023
DEMAND LETTER

To: **MS. AMCO ENTERPRISE LIMITED**
License No. RL-11517
1-65, Montipore, Airport Road,
Supermarket, Tugueon, Davao-1215

Please arrange to recruit the following 50 personnel in the terms & condition given below against the list:

Visa No.	Date of Issue	Change Date	Salary	الرقم	التاريخ	الراتب	ملاحظات
1101902	23	01/01/2019	500	1101902	23	500	

Terms & Conditions:

- Place of Employment: Doha, Qatar
- Period of Contract: Two years
- Probation Period: 90 Days
- Working Hours: 8 hours per day and 8 days per week
- Accommodation: Provided by the company
- Food: Provided by the company
- Medical: Provided by the company
- Transportation: Provided by the company
- Insurance: 100% cover after 30 days of service
- Cost of Service: AS per Qatar Labor Law
- Visa Fee: Provided by Company
- Residence Charge: Provided by Company

Thanking you,
TURKI MAJIDU MALIYATUNAN,
4341

QTR-S قطر للحماية الأمنية والحراسة ل.م.م.
Qatar Security & Guarding Services Co. LLC

التاريخ: 11/2/2019
11/2/2019
27/09/2023
POWER OF ATTORNEY

Enacted in all men by these presents that we (Qatar Security & Guarding Services), bearing the legal official address of (Doha 40, Street 250, Building 394, Doha, Qatar), Company (License No. 25126/2), under the local laws of Qatar, do hereby appoint MS. AMCO ENTERPRISE LIMITED, Registration License No. RL-11517, 1-65, Montipore, Airport Road Super Market (Ground floor), Room No-09-65, Tugueon, Davao-1215, approved by the Ministry of Labor & Bureau of Management, Government of the People's Republic of Bangladesh, to be our true and lawful recruiting agent in Bangladesh, to do the following acts, deeds and things on our behalf:

- To recruit for us the best possible personnel as per our demand letter dated 03 February 2019 and to procure all formalities to recruit the said personnel.
- To obtain clearance of the selected personnel from the concerned Ministry, Government Department and/or Embassy/High Commission in Bangladesh.
- To arrange transportation of traveling and passage.
- To conduct and complete trade test and medical checkup etc.
- And generally, to do all lawful acts, deeds and things as and when necessary for the selected personnel to be repatriated from Bangladesh.

It is also declared that all acts, deeds and things lawfully done by the aforesaid Recruiting Agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to certify and confirm whatever they said recruiting agent shall lawfully do by virtue of the aforesaid power of attorney.

We have executed this power of Attorney on this 11 February 2019 of the Christian Calendar.

Thanking you,
TURKI MAJIDU MALIYATUNAN,
4341

QTR-S قطر للحماية الأمنية والحراسة ل.م.م.
Qatar Security & Guarding Services Co. LLC

التاريخ: 11/2/2019
11/2/2019
27/09/2023
POWER OF ATTORNEY

Enacted in all men by these presents that we (Qatar Security & Guarding Services), bearing the legal official address of (Doha 40, Street 250, Building 394, Doha, Qatar), Company (License No. 25126/2), under the local laws of Qatar, do hereby appoint MS. AMCO ENTERPRISE LIMITED, Registration License No. RL-11517, 1-65, Montipore, Airport Road Super Market (Ground floor), Room No-09-65, Tugueon, Davao-1215, approved by the Ministry of Labor & Bureau of Management, Government of the People's Republic of Bangladesh, to be our true and lawful recruiting agent in Bangladesh, to do the following acts, deeds and things on our behalf:

- To recruit for us the best possible personnel as per our demand letter dated 03 February 2019 and to procure all formalities to recruit the said personnel.
- To obtain clearance of the selected personnel from the concerned Ministry, Government Department and/or Embassy/High Commission in Bangladesh.
- To arrange transportation of traveling and passage.
- To conduct and complete trade test and medical checkup etc.
- And generally, to do all lawful acts, deeds and things as and when necessary for the selected personnel to be repatriated from Bangladesh.

It is also declared that all acts, deeds and things lawfully done by the aforesaid Recruiting Agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to certify and confirm whatever they said recruiting agent shall lawfully do by virtue of the aforesaid power of attorney.

We have executed this power of Attorney on this 11 February 2019 of the Christian Calendar.

Thanking you,
TURKI MAJIDU MALIYATUNAN,
4341

QTR-S قطر للحماية الأمنية والحراسة ل.م.م.
Qatar Security & Guarding Services Co. LLC

التاريخ: 11/2/2019
11/2/2019
27/09/2023
POWER OF ATTORNEY

Enacted in all men by these presents that we (Qatar Security & Guarding Services), bearing the legal official address of (Doha 40, Street 250, Building 394, Doha, Qatar), Company (License No. 25126/2), under the local laws of Qatar, do hereby appoint MS. AMCO ENTERPRISE LIMITED, Registration License No. RL-11517, 1-65, Montipore, Airport Road Super Market (Ground floor), Room No-09-65, Tugueon, Davao-1215, approved by the Ministry of Labor & Bureau of Management, Government of the People's Republic of Bangladesh, to be our true and lawful recruiting agent in Bangladesh, to do the following acts, deeds and things on our behalf:

- To recruit for us the best possible personnel as per our demand letter dated 03 February 2019 and to procure all formalities to recruit the said personnel.
- To obtain clearance of the selected personnel from the concerned Ministry, Government Department and/or Embassy/High Commission in Bangladesh.
- To arrange transportation of traveling and passage.
- To conduct and complete trade test and medical checkup etc.
- And generally, to do all lawful acts, deeds and things as and when necessary for the selected personnel to be repatriated from Bangladesh.

It is also declared that all acts, deeds and things lawfully done by the aforesaid Recruiting Agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to certify and confirm whatever they said recruiting agent shall lawfully do by virtue of the aforesaid power of attorney.

We have executed this power of Attorney on this 11 February 2019 of the Christian Calendar.

Thanking you,
TURKI MAJIDU MALIYATUNAN,
4341

QTR-S قطر للحماية الأمنية والحراسة ل.م.م.
Qatar Security & Guarding Services Co. LLC

التاريخ: 16-10-2020
16-10-2020
27/09/2023
DEMAND LETTER

To: **GOODMARK OVERSEAS**
Govt. Approved Recruiting License RL 1946
Dhaka - Bangladesh

Dear Sir,
Pursuing our Power of Attorney executed by us in your favor, we request you to kindly supply the following category of manpower to work in our company:

Sl. No.	Job Title	Job Title Arabic	No. Required	Salary SL
1.	Leading and attending motor	ميكانيك قيادة	20	1200 Basic salary + 100 food allowance + Total 1300 SAR

Terms and Conditions:

- Place of Employment: Saudi Arabia
- Period of Contract: Two years
- Probation Period: 90 Days
- Working Hours: 8 hours/day and 8 days per week
- Accommodation: Provided by the company
- Food: Provided by the company
- Medical: Provided by the company
- Transportation: Provided by the company
- Insurance: 100% cover after 30 days of service
- Cost of Service: AS per Saudi Labor Law
- Visa Fee: Provided by Company
- Residence Charge: Provided by Company

Thanking you,
Saeed Majeed Trading & Contracting Co. Ltd

DEMAND LETTER

POWER OF ATTORNEY

Date: 21/04/2018

We, NYS Branch of China Railway 18th Bureau Group Co., Ltd with business address at P.O. Box-25088, Riyadh 11581, Kingdom of Saudi Arabia, represented by MR. CHEN DERN hereby appoint M/S AMCO ENTERPRISE LIMITED, Govt. Approved Recruiting Agency License - RL-1537 Dhaka, Bangladesh to handle for us all the affairs concerning the recruitment of Manpower from Saudi Arabia. They are authorized to do all the necessary documentation with the Government of Saudi Arabia on our behalf for this purpose.

They are appointed to act as our lawful Attorney and Agent to handle all necessary work involved in the process of recruitment of Saudi Arabia workers to our company including releasing advertisements, interviewing candidates, deposit of registration fee, etc. with the immigrant government of Saudi Arabia, signing all documents for their passports and permit and any other activities incidental to recruitment.

This Power of Attorney will remain in force for one year from the date of execution.

Yours faithfully,
 Chen Derrn
 General Manager
 Branch of China Railway 18th Bureau Group Co., Ltd.




DEMAND LETTER

Date: 07 December 2018

M/S Al Efran International BD Ltd,
 145 Airport Road, 41/42 1st Floor,
 Tejgaon, Dhaka
 Recruiting License No. RL-1537

Attention: The Manager

Please arrange to recruit Bangladesh Workers as per the given below details with our terms and conditions:

Sl. No.	Position	No. Required	Basic Salary (USD)
1	Laborer	100	800

Know your final approval for the selected candidates the following Terms & Conditions shall be applied:

Food Allowance	OR USD 05
Accommodation	Company will provide Bachelor Charming Accommodation
Transportation	To & From Workplace, company will provide transportation
Medical & Life-insure	As per Qatar Labour Law
Uniforms	As per Qatar Labour Law
Gratuity	As per Qatar Labour Law
Working Hours	8 hours a day, 5 days a week
Working Tools	Company Provided
Air Passage	Once in 2 years Qatar - Dhaka - Qatar (Dhaka)
Contract Period	2 Years (Renewable)
Probation Period	4 Months
Vacation leave in 2 years	30Days

All other terms & conditions as per Employment Agreement

Thanking you,
 For Diplomat Group W.L.L.
 JYN Prakash Rao
 Chief Executive Officer




DEMAND LETTER

Member's Detail: AHMAD S.A. AL-FARAH CO. FOR MAINTENANCE

21/10/1440
 11/05/2023

Know all concerned by this present the M/S AMCO ENTERPRISE LIMITED Govt. Approved Recruiting License - RL-1537 DHAKA, BANGLADESH hereby authorized by us our authorized agent to handle all necessary work involved including deposit of registration fees, etc. with the immigrant government of Bangladesh signing all documents for their passport and passages

This power of attorney is valid for the recruitment of Workers only against block visa no. 130276167 date: 19/05/1443

This said company is also authorized to make agreements and select from the sign contracts for this purpose on our behalf for the required according the demand letter

Visa No: 130276167
 Date: 19/05/1443

For: The Manager
 M/S AMCO ENTERPRISE LIMITED
 Govt. Approved Recruiting License - RL-1537




DEMAND LETTER

M/S AMCO ENTERPRISE LIMITED
 145 Airport Road, 41/42 1st Floor,
 Tejgaon, Dhaka

Recruitment License No. RL-1537

Recruitment of Manpower

Sl. No.	Position	No. Required	Basic Salary (USD)
1	Laborer	100	800

Terms & Conditions

Sl. No.	Position	No. Required	Basic Salary (USD)
1	Laborer	100	800

For: The Manager
 M/S AMCO ENTERPRISE LIMITED
 Govt. Approved Recruiting License - RL-1537




POWER OF ATTORNEY

Date: 04th December 2018

M/S Al Efran International BD Ltd,
 145 Airport Road, 41/42 1st Floor,
 Tejgaon, Dhaka
 Recruiting License No. RL-1537

Know all men to this present:

I, JYN Prakash Rao, in my capacity as Chief Executive Officer of M/S Diplomat Group W.L.L. P.O. Box 24916, Dhaka, Qatar do hereby appoint M/S AMCO ENTERPRISE LIMITED, Govt. Approved Recruiting Agency License - RL-1537 Dhaka, Bangladesh to handle for us all the affairs concerning the recruitment of Manpower from Saudi Arabia. They are authorized to do all the necessary documentation with the Government of Saudi Arabia on our behalf for this purpose.

They are appointed to act as our lawful Attorney and Agent to handle all necessary work involved in the process of recruitment of Saudi Arabia workers to our company including releasing advertisements, interviewing candidates, deposit of registration fee, etc. with the immigrant government of Saudi Arabia, signing all documents for their passports and permit and any other activities incidental to recruitment.

This Power of Attorney will remain in force for one year from the date mentioned above. And it is understood that the Certificate shall not have the right to sign any document that could increase at any site whether the facilities or responsibilities of the Certificate and it shall be responsible to compensate the company in such cases.

Signed at the 04th day of December 2018

For and On Behalf of
 Diplomat Group W.L.L.
 JYN Prakash Rao
 Chief Executive Officer




DEMAND LETTER

Member's Detail: AHMAD S.A. AL-FARAH CO. FOR MAINTENANCE

21/10/1440
 11/05/2023

Know all concerned by this present the M/S AMCO ENTERPRISE LIMITED Govt. Approved Recruiting License - RL-1537 Dhaka, BANGLADESH hereby authorized by us our authorized agent to handle all necessary work involved including deposit of registration fees, etc. with the immigrant government of Bangladesh signing all documents for their passport and passages

This power of attorney is valid for the recruitment of Workers only against block visa no. 130276167 date: 19/05/1443

This said company is also authorized to make agreements and select from the sign contracts for this purpose on our behalf for the required according the demand letter

Visa No: 130276167
 Date: 19/05/1443

Sl. No.	Position	No. Required	Basic Salary (USD)
1	Laborer	100	800

Terms & Conditions

Sl. No.	Position	No. Required	Basic Salary (USD)
1	Laborer	100	800

For: The Manager
 M/S AMCO ENTERPRISE LIMITED
 Govt. Approved Recruiting License - RL-1537




DEMAND LETTER

M/S AMCO ENTERPRISE LIMITED
 145 Airport Road, 41/42 1st Floor,
 Tejgaon, Dhaka

Recruitment License No. RL-1537

Recruitment of Manpower

Sl. No.	Position	No. Required	Basic Salary (USD)
1	Laborer	100	800

Terms & Conditions

Sl. No.	Position	No. Required	Basic Salary (USD)
1	Laborer	100	800

For: The Manager
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1	Laborer	100	800

For: The Manager
 M/S AMCO ENTERPRISE LIMITED
 Govt. Approved Recruiting License - RL-1537




▶ DEMAND LETTER

▶ SAMPLE-SPECIAL POWER OF ATTORNEY (TO BE PRINTED ON COMPANY LETTER HEAD)



Power of Attorney

Known to all men by these presents that we (**Employer's Name**), bearing the legal official address of (Full Official Address), Company License No: under the local laws of Qatar, do hereby appoint **M/s. AMCO ENTERPRISE LIMITED**, Recruitment License No: RL 1537, 145 Monipuripara, Airport Road Supermarket Ground Floor, Tejgaon, Dhaka-1215, approved by the Ministry of Labor & Bureau of Manpower, Government of the Peoples Republic of Bangladesh, to be our true and lawful recruiting agent in Bangladesh, to do the following acts, deeds and things on our behalf.

- To recruit for us the best possible personnel as per our demand letter dated: and to process all formalities to recruit the said personal.
- To obtain clearance of the selected personal from the concerned Ministry, Government Department and our Embassy/High Commission in Bangladesh.
- To arrange reservation of ticketing and passage.
- To conduct and complete trade test and medical checkup etc.
- And generally, to do all lawful acts, deeds and things as and when necessary for the selected personnel to be expatriated from Bangladesh.

It is also declared that all acts, deeds and things lawfully done by the aforesaid Recruiting Agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to ratify and confirm whatever they said recruiting agent shall lawfully do by virtue of the aforesaid power of attorney.

we have executed this power of attorney on this _____ day of 2018 of the christian calender.

Thanking you
Yours faithfully,

(Name _____)

(Duly signed by Authorised Signatory and Company Stamp)

Sample-Special Demand Letter

(To be Printed on Company Letter Head)

Demand Letter ormat

To:

M/s. AMCO ENTERPRISE LIMITED

Date: _____

Recruitment License No: RL - 1537

Ahsan Tower, 56, Kemal Ataturk Avenue

Banani C/A, Dhaka-1213, Bangladesh.

Attention: Mohammad Anamul Hoque

As per our power of attorney, Dated _____ 2018, we (Company Name: _____) do hereby place order and authorize you to select and recruit the following manpower from Bangladesh for the service with our company for which terms and conditions are given below:

SL. No.	Category	Quantity	Salary in U.S.D. / Qatari Riyal
1.			
2.			

TERMS AND CONDITIONS

Period of Contract: Two Years (Renewable)

Location of Work: _____

Daily Working Hours: 8 Hours per Day / 48 Hours per week.

Over Time: As per Qatar Labor Laws.

Accommodation: Provided by the Company

Food: Provided by the Company

Medical & Insurance: Provided by the Company

Transportation: Provided by the Company

Annual Vacation: _____

Probation Period: 6 Months from joining date.

Leave Befits: Company to provide two way return ticket on completion of 2 Years Service with company.

Others Benefits: As per Qatar Labor Laws.

Note: In case of death or injury, the dead body will be sent back to Bangladesh at the expense of the employer.

Thanking You,
Yours faithfully,

(Duly Signed by Authorized Signatory and Company Stamp)

Sample of Employment Contract

(To be Printed on Company Letter Head)

SPECIMEN WORK AGREEMENT AGREEMENT

ON.....AGREEMENT WAS MADE BETWEEN:

1st PARTY:

2nd PARTY:

.....
.....
.....

The 2nd Party agrees to work with the first party on the following terms and conditions:

1. Basic Salary Profession :
2. Profession :
3. Period of Employment :
4. Place of Employment :
5. Trial Period :
6. Working Hours :
7. Accommodation :
8. Transport :
9. Free Food or Food Allowance Provision :
10. Air Ticket from Bangladesh to Qatar When Joining and upon Return :
11. Condition for Termination of Employment and Final Settlement : as per the demand letter
12. Medical Benefits :
13. Leave Benefits :
14. Provisions in Regards to Renewal of Contract :
15. Occupational Safety Provisions :
16. Social Security Provisions including compensation for Injury and Death :
17. Mode of Settlement of Disputes :
18. Provisions in Regards to Disposal and Transportation of Dead Body of Emigrants :

For : _____

Sample of Agency Agreement

AGREEMENT TO PROVIDE SERVICES FOR RECRUITMENT

(Sample Template Agreement)

This Agreement is made on the (Day/month/year) by (Name of the Company with full address, telephone number, e-mail, represented person name and personal address, if any) hereafter called the **"First Party"**

Between

AMCO ENTERPRISE LIMITED Holding Recruiting License No. RL-1537, Located at Ahsan Tower, 56, Kemal Ataturk Avenue, Banani C/A, Dhaka-1213, Bangladesh. Tel: +8802 9114941, E-mail: info@amcoenterprise.com Web: www.amcoenterprise.com represented by Mohammad Anamul Hoque/ any authorized person by his capacity as (position) here after called the "Second Party" Each of the First and the Second party shall be referred to herein individually as a "Party" and collectively as the **"Parties"**.

WHEREAS

- A. The First Party is carrying out project/projects in (Country name) for which it requires recruitment services in order to fulfill its requirements of different categories of manpower
- B. The Second Party is an agent authorized by the Government of Bangladesh for recruitment services
- C. The First Party desires that the recruitment services to be carried out by the Second Party
- D. The Second Party has accepted to carry out the services based upon the terms and conditions appearing hereinafter.

NOW THE PARTIES HAVE AGREED as follows:

1. The Services

The First Party shall notify the Second Party of his detailed requirements of the manpower in writing. The requirement (Demand Letter) must contain details of category, quantity, experience condition and labor laws or any other specification as needed.

1. The Second Party shall provide the First Party with necessary information, documents and CVs for competent candidates as per the requirements of the First Party for review and selection.
- ii. The First party shall provide legal power of attorney and demand letter duly attested by its Government authorities and from Bangladesh Embassy in the country or the nearest authorized country.

- iii. If required by the First Party, the Second Party shall arrange for the interviews of the candidates at their locations to select the fit and competent candidates. The Second Party shall assist the First Party in all aspects to conduct the required interviews.
- iv. The Second Party shall provide all necessary tools, machinery, materials, etc. that are required to conduct the interview.
- v. Upon selection of the candidates by the First Party, the Second Party shall provide the First Party with the following documents of the selected candidates:
 - * Color Passport copies -the passport shall be valid for at last six months.
 - * Medical fitness certificate issued by a reputed and certified medical center.
 - * 12 nos. of passport size photographs in white background.
 - * For drivers and operators, copy of valid driving license as per the requirement.
 - * Bio Data duly filled and signed.
 - * Experience certificate or any others academic certifications as per the need of requirement.
- vi. Upon receipt of the required documents from the Second Party the First Party shall apply for employment visas for the selected candidates and ensure issuance of the same within a month time from the date of receiving the all docs.
- vii. The Second Party shall make all necessary arrangements to deploy the selected candidates within a period not exceeding Thirty (30) days from the date of receipt of their employment visas copies from the First Party.
- viii. The Second Party shall advise the First Party about the arrival date and time of the selected candidates at least three working days in advance through email or fax with the following details: Name of the selected & travelling candidate. Passport number and visa number with expiry dates. - Flight number with other related information.
- ix. The Second Party shall ensure that all candidates are carrying proper identification marks at the time of arrival at destination in order to be recognized by the representative of the Second Party. In case any candidate is offloaded or misses any flight; the Second Party shall inform the First Party accordingly before the relevant flight arrives at (Airport name). The First party may get all the updates of the selected candidates from the online status managed by Second Party on its website.

2. Validity

This Agreement shall be valid for two years from the date of the Agreement and may be extended for another periods upon the mutual agreement between the Parties.

3. Termination of Agreement

If any situation arises for which this agreement needs to be terminated, both parties are liable to let other party know about their intention in writing and with reasoning. Finalization of such decision will be taken with mutual understanding.

4. Settlement of Disputes

Any dispute arising out of the formation, performance, interpretation, nullification, termination or invalidation of this Agreement or arising there from or related thereto in any manner whatsoever, shall be settled by arbitration in accordance with the provisions set forth under the Arbitration Rules of the both countries International Arbitration Centre (the "Rules"), by one or more arbitrators appointed in compliance with the Rules. The seat of the arbitration shall be International Arbitration Centre in the countries and the language of arbitration shall be in English.

5. Language and Law

- i) The Language of this Agreement is English.
 - ii) This Agreement shall be governed by and construed according to the Laws in force of the Countries
- In Witness whereof the Parties hereto have caused this Agreement to be executed the day and year first before written.

THE FIRST PARTY

Signature.....
Name (Print).....
Position..... Duly authorized to sign this Agreement for and On behalf of the First Party.

THE SECOND PARTY

Signature.....
Name (Print).....
Position..... Duly authorized to sign this Agreement for and On behalf of the First Party.

Incorporation Certificate



Certificate of Incorporation (under Act XVIII of 1994)

No. C-137264/2017

I hereby certify that AMCO ENTERPRISE LTD. is this day incorporated under the Companies Act (Act XVIII) of 1994 and that the Company is Limited.

Given under my hand at Dhaka this Sixteenth day of April two thousand and seventeen.

*By order of
Registrar*

*Assistant Registrar
Registrar of Joint Stock Companies & Firms
Bangladesh*



N.B. This certificate is digitally signed. Please find the soft copy to verify the signature.

▶ Travel Agency Registration Certificate



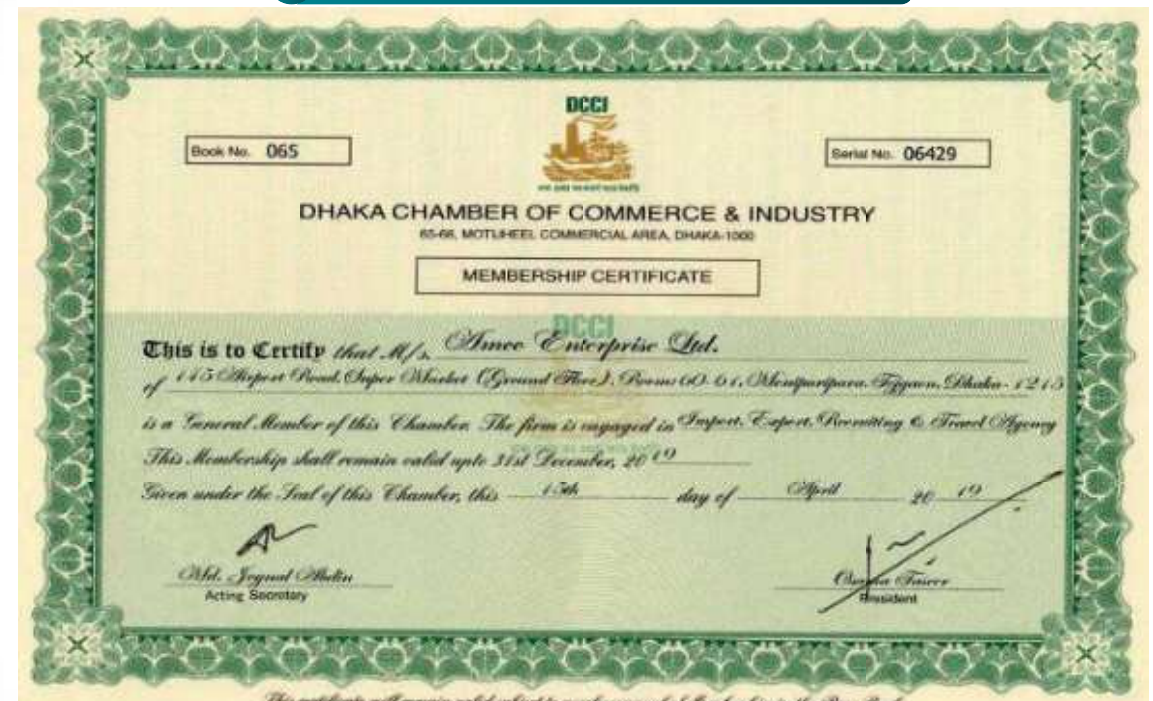
▶ ATAB Certificate



▶ BAIRA Membership Certificate



▶ DCCI Membership Certificate



▶ ISO Certificate

Registration Certificate

This is to certify that
The Quality Management Systems of
SCOPE OF REGISTRATION
Global Recruitment and staffing service.

have been assessed by QEC Registrars and registered
against the requirements of

ISO 9001:2015 (QMS)

Company Name : Amco Enterprise Ltd.

Sites Registered: 56, Kamal Ataturk Avenue Banani, Dhaka-1213, Bangladesh.

Certificate No : QEC 876789/ 022
Date of Expiry : 28/ 11/ 2025

Date of Original Registration: 29/ 11/ 2022
Date of Re-Registration: N/A



Reg. No. : 077

James Wainwright

Chief Executives, QEC Registrars



This Certificate has been issued by QEC Registrars Limited, 22B Church Street Rushden Northamptonshire NN 10 9YT UK
This Certificate is issued in respect of the locations & scope of registration detailed in the Associated Registration Schedule.
This Certificate is the property of QEC Registrars and must be returned on request.

▶ Incorporation Certificate



Certificate of Incorporation (under Act XVIII of 1994)

No. C-199147/2024

I hereby certify that **AMCO Skill Bangladesh Ltd.** is this day incorporated
under the Companies Act (Act XVIII) of 1994 and that the Company is
Limited.

Given under my hand at Dhaka this Fifth day of March two thousand and
twenty-five.



By order of
Registrar

Assistant Registrar
Registrar of Joint Stock Companies & Firms
Bangladesh



N.B. This certificate is digitally signed. Please find the soft cc
the signature.

Trade Licence

ঢাকা উত্তর সিটি কর্পোরেশন

www.dncc.gov.bd



ই-ট্রেড লাইসেন্স

লাইসেন্স নং : TRAD/DNCC/027064/2024

লাইসেন্স ইস্যুর বিবরণ
 ইস্যুর তারিখ : 24/12/2024
 ইস্যুর সময় : 12:27:49

স্থানীয় সরকার (সিটি কর্পোরেশন) আইন, ২০০৯ (২০০৯ সনের ৩০ নং আইন) এর ধারা ৮৯-তে প্রদত্ত ক্ষমতাবলে সরকার প্রদত্ত আদেশ অনুযায়ী ২০১৬ এর ১০ অনুচ্ছেদ অনুযায়ী ব্যবসা, হুডি, পেশা বা শিল্প প্রতিষ্ঠানের উপর প্রযোজ্য কর আদায়ের লক্ষ্যে বিধি-বাহিত্রি প্রতিষ্ঠানের আনুকূলে করে ট্রেড লাইসেন্সটি ইস্যু করা হলো।

১। ব্যবসা প্রতিষ্ঠানের নাম	এমকো স্কিল বাংলাদেশ লিমিটেড	২। ব্যবসা প্রতিষ্ঠানের মালিকের নাম	মোহাম্মদ এনামুল হক
৩। পিতা / স্বামীর নাম	শাহজাদ হক হৈদার	৪। মাতার নাম	মাজমা বেগম
৫। ব্যবসার প্রকৃতি	লিমিটেড কোম্পানী	৬। ব্যবসার ধরণ	ট্রেডিং, ডিস্ট্রিবিউশন
৭। ব্যবসা প্রতিষ্ঠানের ঠিকানা	বাড়ী-৮২৮, ফকিরখালী রোড, পুলিশ স্টেশন, বেরাইদ, বাজা, ঢাকা-১২১২	৮। অফিস/উপস্থান/সিআইএন নং	১০ সাকেরকুলা ওয়ার্ড, ৬২
৯। এনআইডি/পাসপোর্ট/ক্রমিক নম্বর	২০৪৯০৩৭০০৭	১০। এনআইডি/পাসপোর্ট/ক্রমিক নম্বর	০১৬৭১৭৭৭৭৭
১০। অর্থ বছর	২০২৪-২০২৫ (শিফট)	১১। মালিকের বর্তমান ঠিকানা	১১/১২/২০২৪
১১। মালিকের বর্তমান ঠিকানা	৮২৮/ ফকিরখালী রোড, বেরাইদ, পুলিশ স্টেশন, বাজা, ঢাকা-১২১২	১২। মালিকের স্থায়ী ঠিকানা	ফেদাফানি চরণাঘাট, টেলিফোন-৮৮৩৬০, মেম্বারগঞ্জ, শরিফপুর, ঢাকা
১২। আদায় কর আদায়িত, ২০১৬ এর ত্রৈমিক নং		১৩। ট্রেড লাইসেন্স টিএন/নম্বর/ধরন	
১৩। ট্রেড লাইসেন্স টিএন/নম্বর/ধরন	১১০০	১৪। লাইসেন্স নবায়ন ফি	০
১৪। লাইসেন্স নবায়ন ফি	০	১৫। আদায় কর আদায়িত	০
১৫। আদায় কর আদায়িত	০	১৬। সংশোধনী ফি	০.০০
১৬। সংশোধনী ফি	০.০০	১৭। সর্বমোট কর-পরিচিতিমূলক	১২০০
১৭। সর্বমোট কর-পরিচিতিমূলক	১২০০	১৮। টিএন	১৫০২
১৮। টিএন	১৫০২	১৯। এই ডুপ্লি	২৭০
১৯। এই ডুপ্লি	২৭০	২০। কর ফি	০.০০
২০। কর ফি	০.০০	২১। মোট ফি	৪০০.০০
২১। মোট ফি	৪০০.০০	২২। সর্বমোট	১০৭৭৫.০০

এই ট্রেড লাইসেন্স এর মেয়াদ ৩০ শে জুন, ২০২৫ পর্যন্ত

(Signature)



(Signature)

লাইসেন্স ও নিয়ন্ত্রণ সুপারভাইজার

কর কর্মকর্তা



Government of the People's Republic of Bangladesh

National Board of Revenue

Taxpayer's Identification Number (TIN) Certificate

TIN : 442546160537

This is to Certify that **AMCO Skill Bangladesh Ltd.** is a Registered Taxpayer of National Board of Revenue under the jurisdiction of **Taxes Circle-008 (Company), Taxes Zone 01, Dhaka.**

Taxpayer's Particulars :

- 1) Name : **AMCO Skill Bangladesh Ltd.**
- 2) Registered Address/Permanent Address : **House No. 828, Road-Fokirkhali, Thana-Badda, Dhaka, Bangladesh**
- 3) Current Address : **House No. 828, Road-Fokirkhali, Thana-Badda, Dhaka**
- 4) Previous TIN : **Not Applicable**
- 5) Status : **Company**



Date : December 10, 2024

Please Note:

1. A Taxpayer is liable to file the Return of Income under section 166 of the Income Tax Act, 2023.
2. Failure to file Return of Income under Section 166 is liable to:
 - (a) Penalty under section 268, and
 - (b) Prosecution under section 311 of the Income Tax Act, 2023.



Deputy Commissioner of Taxes
 Taxes Circle-008 (Company)
 Taxes Zone 01, Dhaka
 Address : Sarika Tower (10th Floor), 8, Topkhana Road, Segunbagicha, Dhaka. Phone : 95-11903

N.B: This is a system generated certificate and requires no manual signature.

Photo Gallery of Amco Enterprise Limited

Photo Gallery of Amco Enterprise Limited



Photo Gallery of Amco Enterprise Limited



Photo Gallery of Amco Enterprise Limited



Photo Gallery of Amco Enterprise Limited



Photo Gallery of Amco Enterprise Limited



Photo Gallery of Amco Skill Bangladesh Limited



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Photo Gallery of Amco Skill Bangladesh Limited





AMCO ENTERPRISE LIMITED

Govt. Approved Recruiting Licence No. RL- 1537
An ISO 9001: 2015 (QMS) Certified Company

AHSAN TOWER, 56, KEMAL ATATURK AVENUE, BANANI C/A,
DHAKA-1213, BANGLADESH. TEL: +88-02-41082690, 02-41082691
Email: info@amcoenterprise.com, www.amcoenterprise.com



AMCO SKILL BANGLADESH

An ISO 9001: 2015 (QMS) Certified Training Center

828, Fokirkhali, Badda, Dhaka, E-mail: info@amcoskillbd.com, www.amcoskillbd.com

Contact Number: +8801810-688242, +8801810-688243



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